



Training Requirements for Research Personnel

Purpose

The purpose of this policy is to describe the training requirements for research personnel.

Responsibility

The ACUC must ensure research personnel have the necessary knowledge and expertise for the specific animal procedures proposed and the species used. During protocol review, the ACUC evaluates personnel training. If training deficiencies are identified, additional training is mandated and must be completed prior to initiation or continuation of work.

Policy

- A. Training of new laboratory personnel includes the following:
 - 1. Laboratory Animal Resources Orientation
 - 2. AALAS Learning Library modules:
 - a. Working with the IACUC
 - b. Occupational Health and Safety in the Care and Use of Research Animals
 - 3. Environmental Health and Safety training modules (*if indicated based on protocol content*)
 - a. Using Hazardous Agents in Research Animals
 - b. Anesthetic Gas Safety
 - c. Biological Safety for Researchers

- B. Training of new field research personnel includes the following:
 - 1. AALAS Learning Library module:
 - a. Working with the IACUC
 - 2. Environmental Health and Safety training module:
 - a. Safety in the Field
 - 3. Documentation of boat/dive safety training for personnel working on marine vessels

- C. Triennial refresher training for laboratory and field research personnel:
 - 1. AALAS Learning Library module:
 - a. Working with the IACUC
 - 2. Other Refresher Training: Refresher topics may include, but will not be limited to, common compliance issues, hazard safety, and new Laboratory Animal Resources and ACUC guidelines and procedures.

- D. Other training opportunities for research personnel
 - 1. Regularly scheduled wet-labs conducted by Laboratory Animal Resources.
 - 2. Access to other web based resources, including but not limited to the AALAS Learning Library.
 - 3. Distribution and discussion of training materials during Laboratory Animal Resources rounds visits and ACUC semi-annual laboratory inspections.

4. Individualized training upon request.

NOTE: In addition to the training requirements identified above, laboratory and field research personnel must participate in the institution's occupational health program prior to initiating animal work.

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